



## Theory of organizations

### Presentation

This class provides an overview of the theory and sociology of organizations through the successive contributions of engineers, psychologists, sociologists, and economists who have gradually enriched the discipline. The class discusses the opposition between the integrative theories of organizations that prevailed until the 1980s and the theories of organizational breakdown (i.e. the theory of the firm).

### Recommended Prerequisite(s)

Must have general knowledge in management (financial analysis, HR MANAGEMENT, strategic steering) and general knowledge in human and social sciences.

### In brief

**ECTS credits** : 2.0

**Number of hours** : 18.0

**Teaching term** : Six-monthly

**Teaching activity** : Lecture course

**Year** : Fourth year

**Validation** : Final written examination

### Contacts

#### **Responsible(s)**

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## Form of assessment

The number of ECTS credits and assessment conditions are likely to be different for students in a credit exchange programme.

## Bibliography

- \* Amblard et al., *Les Nouvelles approches sociologiques des organisations*, Le Seuil, 2005.
- \* Crawford M.B., *Éloge du carburateur*, La Découverte, 2016.
- \* Desreumaux A., *Théorie des organisations*, EMS, 2015.
- \* Dupuy F., *Lost in Management*, Points, 2013.
- \* Hatch M.J., Cunliffe A.L., *Théorie des organisations*, Deboeck, 2009.

## Formule pédagogique

PowerPoint presentation followed by comments and discussions.

