



## Development of organizations and people

### Presentation

The purpose of this class is to enable students to understand the issues related to organizational performance, while situating the concepts of behaviour, power and culture in this field.

### Recommended Prerequisite(s)

Students must have a good command of the basics of strategic and proximity management.

### In brief

**ECTS credits** : 3.0

**Number of hours** : 18.0

**Teaching term** : Six-monthly

**Teaching activity** : Lecture course

**Year** : Fourth year

**Validation** : Final written examination

### Contacts

## Form of assessment

The number of ECTS credits and the assessment methods are likely to be different for students in credit exchange programmes.

## Bibliography

- \* Robbins S, *Management*, 10e édition, Pearson, 2017.
- \* Robbins S., *Comportements organisationnels*, 15e édition, Pearson, 2018.
- \* Arnaud B., *Le guide de l'organisation apprenante*, Eyrolles, 2018.

## Formule pédagogique

Class sessions will consist of discussions on professional cases, of exercises in which students will apply their knowledge to practical situations, and of serious immersive games promoting decision-making and argumentation in the framework of activities presented at the beginning of the session by the speaker.